

## **Intellectual Property and Confidentiality Statement**

- 1) RGAX does not, unless we agree this with you, claim any rights of ownership in your idea. As such, you retain ownership and copyright, and all other intellectual property rights in your idea. Where RGAX has had/is working on an idea which is similar to your idea (the "RGAX idea"), RGAX will retain ownership, copyright and all other intellectual property rights in the RGAX idea.
- 2) RGAX will keep your idea confidential unless your idea:
  - (a) becomes publicly available other than as a result of a disclosure in violation by RGAX;
  - (b) is the same or substantially similar to other ideas which are within the public domain;
  - (c) is the same or substantially similar to other ideas provided to RGAX through separate and independent methods (which shall include other ideas submitted in this competition);
  - (d) independently acquired or developed by RGAX without resorting to your idea; and
  - (e) which you approve for disclosure to third parties.

## **Terms and Conditions - Prizes**

- 1) Prizes will be awarded at RGAX's sole discretion.
- 2) All monetary prizes will be awarded in Euro.
- 3) RGAX may request you come to an RGAX office or a designated location to collect your prize. RGAX will not award any prizes beyond 12 months from the end of the Competition.
- 4) RGAX employees are not suitable to enter this competition.
- 5) In the event of any dispute regarding the conduct, results and all other matters relating to the Competition, the decision of the Panel shall be final and no correspondence or discussion shall be entered into.
- 6) RGAX reserves the right to cancel or amend the Competition or any the terms relating to the Competition.
- 7) You agree that you will not submit content that violates the rights of a third party. Doing so will result in disqualification.